

EMBASSY OF THE UNITED STATES OF AMERICA RANGOON ANNOUNCEMENT

ANNOUNCEMENT NUMBER: 06-25

OPEN TO: All Interested Candidates
POSITION: Agricultural Scientist
OPENING DATE: September 26, 2006
CLOSING DATE: October 10, 2006
WORK HOURS: Full-time; 40 hours/week
GRADE LEVEL: *Not-Ordinarily Resident: FP - 5
(Position Grade: FP-5 is confirmed by Washington)

*Ordinarily Resident: FSN - 10

LENGTH OF HIRE: Temporary position not to exceed two years from the date of hire.

NOTE: ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

The U.S. Embassy in Rangoon is seeking an individual for the position of Agricultural Scientist in the U.S. Department of Agriculture Animal and Plant Health Inspection Service (APHIS) Section.

BASIC FUNCTION OF THE POSITION

The Agricultural Scientist (AS) is relied upon by the APHIS Area Director (AD) as a technical expert in avian influenza (AI) and other animal health activities of the APHIS Area Office in Rangoon. AI control and eradication activities of the area office covers Burma and other AI focus countries, namely Thailand, Vietnam, Cambodia, Lao PDR, Indonesia, the People's Republic of China and other areas in Asia. The AS assists the AD in all technical issues covering animal health APHIS programs related to AI, and works as an animal health specialist to assist the AD in all directed AI issues, activities and programs.

QUALIFICATIONS REQUIRED

NOTE: All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

University degree (or the equivalent) in agriculture, agronomy, biology, entomology or a related field is required (preferably in veterinary science). Six to eight years of progressively responsible experience in developing, directing, and/or evaluating agricultural programs, preferably in animal health, or in dealing with scientific matters of an equivalent nature. Level IV (fluent) speaking, reading and writing in both English and Burmese is required. Must have expert and authoritative knowledge of plant and/or animal health sciences, applicable laws, precedent decisions, quarantine regulations, and pre-clearance facility operating procedures, and have in-depth knowledge of local laws, programs, and practices related to plant and/or animal health relating to existing treaties and cooperative agreements. Ability to analyze complex, novel, and/or sensitive programs and situations and to apply a complex body of knowledge, laws, and precedents to make decisions and recommendations. Must be able to independently organize and execute work and use many different sources to research programs and techniques. Must have the ability to communicate effectively in writing and orally; deal with high-level officials and other representatives in providing technical advice, negotiating agreements, and explaining complex regulations and laws; read and comprehend articles appearing in scientific journals and then apply this knowledge to program objectives.

SELECTION PROCESS

When equally qualified, U.S. Citizen Eligible Family Members (AEFMs) and U.S. Veterans will be given preference. Therefore, it is essential that the candidate address the required qualifications above in the application.

SELECTION CRITERIA

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Currently employed U.S. Citizen EFMs who hold a FMA appointment are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
4. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment, unless currently hired into a position with a When Actually Employed (WAE) work schedule.

ADDITIONAL SELECTION CRITERIA

- Please cite above vacancy announcement number.
- Mails/envelopes without return/sender's address on it will be disqualified.
- Please mention clearly any relatives employed by the U.S. government. A false statement in this regard is cause for disqualification.
- Selection will be made on the basis of physical fitness, education, experience, and suitability for the job.

- Potential applicants will be called for personal interviews.
- If the elected applicant is a host country citizen or Ordinarily Resident, he/she will be required to serve a probationary period of one year.

TO APPLY

Interested applicants for this position must submit the following or the application will not be considered:

1. Application for U.S. Federal Employment (SF-171 or OF-612); or
2. A current resume or curriculum vitae that provides the same information as an OF-612; plus
3. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application.
4. Any other documentation (e.g., essays, certificates, awards, copies of degrees earned) that addresses the qualification requirements of the position as listed above.

SUBMIT APPLICATION TO

Human Resources Office
U.S. Embassy
581 Merchant Street, Yangon (or)
Send by e-mail to HRORangoon@state.gov

DEFINITIONS

1. AEFM: A type of EFM that is eligible for direct hire employment on either a Family Member Appointment (FMA) or Temporary Appointment (TEMP) provided s/he meets all of the following criteria:
 - U.S. citizen;
 - Spouse or child who is at least age 18;
 - Listed on the travel orders of a Foreign or Civil Service or uniformed service member permanently assigned to or stationed at a U.S. Foreign Service post or establishment abroad with a USG agency that is under COM authority;
 - Is resident at the sponsoring employee's or uniform service member's post of assignment abroad, approved safehaven abroad, or alternate safehaven abroad; and
 - Does not receive a USG annuity or pension based on a career in the U.S. Civil or Foreign services.
2. EFM: Family Members at least age 18 listed on the travel orders of a Foreign or Civil Service or uniformed service member permanently assigned to or stationed to a U.S. Foreign Service post or establishment abroad with a USG agency that is under COM authority who do not meet the definition of AEFM above.

3. Member of Household: A MOH is a person who: 1) Has accompanied, but is not/not on the travel orders of a U.S. citizen Foreign or Civil Service employee or uniform service member permanently assigned to or stationed at a U.S. Foreign service post or establishment abroad; 2) Has been declared by the sponsoring employee to the Chief of Mission as part of his/her household; and 3) Resides at post with the sponsoring employee.
4. Ordinarily Resident (OR): A citizen of the host country or a citizen of another country who has shifted the main residency focus to the host country and has the required work and/or residency permits for employment in country.
5. Not-Ordinarily Resident (NOR): Typically NORs are U.S. Citizen EFMs and EFMs of FS, GS, and uniformed service members who are eligible for employment under an American USG pay plan, on the travel orders and under Chief of Mission authority, or other personnel having diplomatic privileges and immunities.

THE CLOSING DATE FOR THIS POSITION: OCTOBER 10, 2006

The U.S. Mission in Burma provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.